



STEPHANIE REYNOLDS CONSULTING

Leadership & Organizational Consultants

LEADING CHANGE

The rate of change in organizations today is staggering.

Leaders must cultivate a specific skill set in order to help their teams move forward in alignment together during these change efforts. Most leaders have never been taught the key components for successful change leadership.

Change Leadership is a highly interactive 4-hour workshop designed for managers and leaders. The program contains case studies, skill practice, and partner exercise to engage participants in their own real-life change challenges.

Program Overview

MODULE ONE - Understanding Organizational Change

Participants learn:

- Why leaders and organizations fail at change management
- The difference between managing and leading a change effort and the key components of each
- Understand the change curve and why managers and leaders must go through it ahead of individual contributors

MODULE TWO - A Structure for Successful Change

- **This module introduces** an 8-step model for leading change.

Participants learn:

- To understand and put in place the key structures that insure successful change management
- To form, utilize, and manage specific groups empowered to act and guide the change process beyond the top leader
- To create a compelling shared vision for the desired future state

MODULE THREE - Communication

Participants learn:

- The critical communication patterns and cadences needed to maintain alignment and action
- To solicit and utilize stakeholder engagement and support
- To engage and neutralize naysayers and the disengaged
- To monitor those impacted by the change process and course correct as needed

ABOUT SRC

Stephanie Reynolds Consulting is a premier provider of executive coaching, team facilitation, organizational change management, and leadership training solutions. We offer a very successful track record over many years of working with clients ranging from the private, public, and non-profit sectors. Our clients include: Alaska Airlines, The University of Washington, Amazon, Microsoft, Navos Behavioral Health, Philips Healthcare, Cancer Research and Biostatistics, Forefront Suicide Prevention, and Colliers International. We specialize in designing and delivering solutions to scale individuals, teams, and organizations. We are respected for our client commitment, business acumen, trusted advice, and remarkable results.

STEPHANIE REYNOLDS CONSULTING

206.898.6505 | www.StephanieReynolds.com

Copyright © 2019. Stephanie Reynolds Consulting. All rights reserved.